Update on Psychology Education in VA

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Topics for today

• Impact of VA Training on US Psychology
• Trends in VA Psychology Education
• Affiliation Agreement Update
• Stipends
• Associated Health Supervision Handbook
Nationally, ~50% of psychologists have had some VA training.

(estimated from numbers who had VA training and number who passed EPPP in 2009)

~70% of VA Psychologists have had VA training.

(AES - 2009)
VHA Workforce Succession Strategic Plan - 2010

Developed annually by the Healthcare Talent Management (HTM) Office.

# VHA Workforce Succession Strategic Plan – 2010 – Needs Analysis

## Top Ten Occupations

<table>
<thead>
<tr>
<th>Top Ten Occupations</th>
<th>Rank</th>
<th>Projected Hires Through FY15</th>
</tr>
</thead>
<tbody>
<tr>
<td>610 Nurse</td>
<td>1</td>
<td>38,435</td>
</tr>
<tr>
<td>0602 Medical Officer (Physician)</td>
<td>2</td>
<td>17,640</td>
</tr>
<tr>
<td>0660 Pharmacist</td>
<td>3</td>
<td>3,796</td>
</tr>
<tr>
<td>0201 Human Resource Mgmt</td>
<td>4</td>
<td>3,029</td>
</tr>
<tr>
<td>0644 Medical Technologist</td>
<td>5</td>
<td>2,857</td>
</tr>
<tr>
<td>0633 Physical Therapist</td>
<td>6</td>
<td>895</td>
</tr>
<tr>
<td>0620 Practical Nurse</td>
<td>7</td>
<td>11,379</td>
</tr>
<tr>
<td>0647 Diagnostic Radiologic Technologist</td>
<td>8</td>
<td>1,992</td>
</tr>
<tr>
<td><strong>0180 Psychology</strong></td>
<td>9</td>
<td><strong>2,669</strong></td>
</tr>
<tr>
<td>0605 Nurse Anesthetist</td>
<td>10</td>
<td>667</td>
</tr>
</tbody>
</table>

**Total Top Ten Hires Needed Through FY15**: 83,360
Psychology Educational Enhancement

OAA – OMHS Collaboration
• 2008-2009
  – 167 new positions in 79 programs
  – 4 New Internship Programs
  – 26 New Postdoctoral Fellowship Programs
• 2009-2010
  – 11 MIRECC & COE Fellows
Psychology Educational Enhancement

• 2010-2011
  – 11 Additional MIRECC & COE Fellows
  – 25 New Training Positions
    • Temporary for 1\textsuperscript{st} year
    • New RFP for competitive permanent allocation for 2011-12
  • Will there be more?
Mental Health Professions Trainees

- Psychiatry
- Psychology
- Social Work

Year: 2006 to 2011

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## Mental Health Disciplines

<table>
<thead>
<tr>
<th>Discipline</th>
<th># Staff FTEE</th>
<th>Training Positions</th>
<th>$Millions for Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>Psychiatry</td>
<td>2400</td>
<td>1028</td>
<td>$58</td>
</tr>
<tr>
<td>Psychology</td>
<td>2800</td>
<td>683</td>
<td>$26</td>
</tr>
<tr>
<td>Social Work</td>
<td>8000</td>
<td>709</td>
<td>$5</td>
</tr>
</tbody>
</table>
Trainee Allocations AY 2010-2011

• Interns – 437

• Postdoctoral Fellows – 246

• Total: 683 positions (38 more than last yr)
Internship Training, the Last Decade

- The line graph shows the number of interns over the last decade.
- The number of interns increased significantly from 2008 to 2011.
- The highest number of interns was observed in 2011.
Postdoctoral Training, the Last Decade

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What’s Next?

- Hoping for modest increments in Training Positions
- May need to be more focused
  - Rural Health
  - PCMH
- APA Model Licensing Act – Unknown impact
  - Alabama
  - Arizona
  - Indiana
  - Maryland
  - North Dakota
  - Ohio
  - Utah
  - Washington

13 - May 13, 2010
Affiliation Agreements

• For VA Internship Programs, Affiliation Agreements with the interns’ graduate programs are required.

• Affiliation Agreements do not expire.

• For Postdoctoral Fellowships, they are not required. The Fellow, having already received the degree, is no longer associated with the graduate program.
National Affiliation Agreements

• For VA Internship Programs only, we are moving to development of National Affiliation Agreements
  – Simplified Format
  – Each school will need to complete only one
  – Training Directors will no longer need to develop them
  – They will be in place before the Match
  – Prerequisite for application to a VA internship
National Affiliation Agreements

• Maintained by OAA
• List of Schools with Affiliation Agreements on OAA website
• Training Directors and local Education Offices are developing 1st and 2nd rounds
• About 140 of 325 completed
National Affiliation Agreements

Once in place,

• No expiration date, unless school insists on one

• Will check against APA list of accredited graduate programs 1-2 times a year

• Few additional ones needed each year
Trainee Stipends

• Hoping for a modest stipend increase effective July 1, 2010
  – New locality adjustment scale
  – Modest increase to base stipend
Associated Health Supervision Handbook

• Published September 2, 2008
• Link is posted on OAA website
  http://vaww.va.gov/oaa
• Monitor Documentation of Supervision
• Revision by 2013
  – Teleservices
  – Telesupervision
  – Off site services
The Future?

• Anticipate a few more good years at least
• Modest increments in training positions
• Emphasis on Rural Needs & PCMH
  – MD realization of the importance of interprofessional teams
• Educational Innovations
• Increasing importance of VA Psychology Training Council
Questions

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